



15. ANNUAL REPORT

*Dianaa  
Development  
Foundation Trust*

2021-2022

# **ANNUAL REPORT**

## **DIANAA DEVELOPMENT FOUNDATION TRUST**



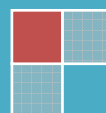
**QUAMRUDDINGANJ, BIHARSHARIF  
DIST.NALANDA- 803101  
BIHAR, INDIA**

**Ph: 7677763022**

**E-mail: [dianaafoundation@gmail.com](mailto:dianaafoundation@gmail.com)**

**Website: <https://ddft.in>**

**C.P.: Ashutosh Bhartiya, Managing Trustee**



## **SECRETARY SPEAKS**

I am happy to present the “Annual Report” for the period 2021-2022 of our Trust- Dianaa Development Foundation Trust. I am happy to point out that our Trust has grown in confidence and strength during this period. First of all, I would like to congratulate our Trustees and staff for their perseverance and their total commitment to the cause of the people of Bihar.



During the year, we successfully implemented the Kushal Yuva Program (BSDM supported) Industrial Training Centre, Covid-19 material support to poor families and underserved populations and youth with an aspiration to see them on progressive paths. During the year DDFT also implemented activities like old age homes, skill development programs, the celebration of national events, plantation, etc. with good community participation and support.

The good impacts of our programs can be observed in different blocks of Nalanda district as poor, deprived, and ignored communities are now enacting their roles with full dignity and empowerment. We also operate in the Siliguri subdivision in West Bengal to expand our work further.

Our target groups are growing as sensitized and empowered communities as per our aims and objectives. We got this success with the cooperation and participation of the local communities in our programs, donor agencies, and the sincere efforts put in by our team.

I took this opportunity to express my heartfelt gratitude to our donors- BSDM and supporters like BVHA, BJUP, and JJS and above all to the local community, govt. officials and print media whose support in terms of the grant, cooperation, and advice helped us to move forward with success during the year.

Sincerely,

A handwritten signature in black ink, enclosed in a rectangular box. The signature appears to read 'Ashutosh Bhartiya'.

Ashutosh Bhartiya  
Managing Trustee

# **ANNUAL REPORT**

## **2021-2022**

◆ **Brief Introduction:** Dianaa Development Foundation Trust (DDFT) is a voluntary organization registered under the Indian Trust Act in 2013. DDFT is pioneered by a group of social activists inspired by the conviction that individuals with knowledge, resource, and empathy for the marginalized must work with communities at the grassroots to help them overcome poverty.

DDFT believes that the path towards conquering economic poverty can be achieved by enhancing the livelihood capabilities of the poor youth and giving them sustainable income-earning opportunities. In the process, the youth must be enabled to break free from the past, develop an alternative vision of their future and set achievable goals. They must be equipped with the technical, organizational, negotiating, and networking skills that will facilitate the fulfillment of their goals.

◆ **Contact Us:**

At: Quamruddinganj, Biharsharif

Dist. Nalanda, Bihar 803101

Mobile: +91 7677763022

E-mail: [dianaafoundation@gmail.com](mailto:dianaafoundation@gmail.com)

◆ **Legal Status:**

- Registered under the Indian Trust Act- Registration No. 74 dated 21.11.2013.
- Registered under Section 12 (A) of Income Tax Act dated 19.10.2021. Renewal till AY 2026-27.
- Registered under Section 80 (G) of Income Tax Act dated 19.10.2021. Renewal till AY 2024-25.
- PAN AACTD1515F.
- Niti Aayog Unique ID Number: BR/2018/0193623.

◆ **Vision:** Promotion of a caring, sharing, just, equal and self-reliant society founded on the value of justice, peace, love, and brotherhood.

◆ **Mission:** To work for youth development, gender equity, social justice, self-empowerment, and entitlement realization.

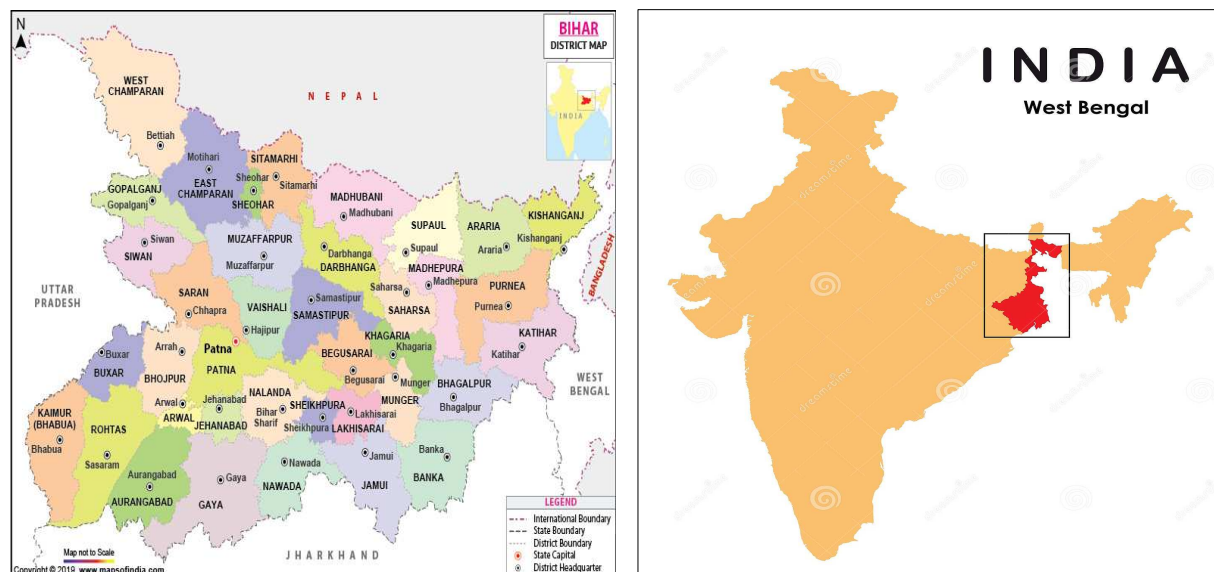
◆ **Objectives:**

- To organize, promote and empower poor people through a participatory process.
- To promote the economic empowerment of women through the formation and strengthening of self-help groups, reducing violence against them, and livelihood promotion.
- To create awareness and organize rural poor toward their rights, entitlement, duties, and responsibilities by providing information and sensitization.
- To mainstream disadvantaged youth and children with skill training, education, and promotion of child rights.
- To strengthen local self-governance through sensitizing and developing leadership among EWRs.
- To conduct various programs and schemes for family welfare, public health, and public security.
- To conduct programs and projects for keeping the environment and atmosphere clean.

- To conduct and facilitate all other programs/activities supportive and complementary as required morally helping achieve the objects of social development as a whole.

◆ **Area of Operation:**

**BIHAR AND WEST BENGAL STATES IN INDIA**



DDFT is operational in Nalanda, Sheikhpura, Patna, Purnia, and Lakhisarai districts in Bihar working comprehensively in 60 villages of these districts. We also operate in the Siliguri subdivision in West Bengal State.

◆ **Governing Board:**

Sl. No.	Name and Address	Designation	Qualification	Profession
1.	Nitu Kumari Quamruddinganj Biharsharif, Nalanda, Bihar	President	M.A.	Social Work
2.	Ashutosh Bhartiya Quamruddinganj Biharsharif, Nalanda, Bihar	Managing Trustee cum Secretary	MSW	Social Work
3.	Abha Sinha Vill. Amber, Biharsharif Nalanda, Bihar	Treasurer	M.A.	Social Work
4.	Kumari Neha Vill. Muraura, Biharsharif Nalanda, Bihar	Trustee	MBA	Social Work
5.	Sudhir Kumar Vill. Muraura, Biharsharif Nalanda, Bihar	Trustee	B.A.	Social Work

*Note: The Governing Board comprises a maximum of 5 honorary members who come from diverse backgrounds and services. They are independent directors of DDFT and hold no material interest in DDFT. The GB empowers the Managing Trustee cum Secretary to act in the best interest of the organization.*

◆ **Receipts & Payments:**

Year	Receipt (Rs. in Lac)	Payment (Rs. in Lac)
2021-2022	21.92	21.94
2020-2021	21.39	21.40
2019-2020	15.03	13.84

#### ◆ **Human Resources:**

Our strength lies in our skilled and committed staff who works with sincerity to achieve the vision and mission of the organization. At present, 26 staff is associated with DDFT with a committed team of volunteers also.

#### ◆ **Our Auditor:**

S K Kanth & Associates, Chartered Accountants  
Kankarbagh, Patna

#### ◆ **Our Present Partners and Supporters:**

- ▶ Bihar Skill Development Mission (BSDM).
- ▶ Bihar Voluntary Health Association (BVHA), Patna.
- ▶ Bhartiya Jan Utthan Parishad (BJUP), Nalanda.
- ▶ Jan Jagran Sansthan (JJS), Patna.

#### ◆ **Issues of Work:**

- Skill Development ▪ Prevention of Child Labour ▪ Education ▪ Women Empowerment
- Health ▪ Old Age Care ▪ Environment Protection ▪ Water and Sanitation ▪ Livelihood
- Disaster and Climate Change.

## *PROGRESS DURING THE YEAR*

### **(I) SKILL DEVELOPMENT: KUSHAL YUVA PROGRAM**

#### **Supported by Bihar Skill Development Mission (BSDM), Patna**

It has been observed for a long that the youth of Bihar though qualified, lacked the basic soft and Information Technology (IT) skills that are a pre-requisite for any job in today's world. Owing to this reason, youth found it difficult to find the right jobs that match their qualification and aptitude.

In the above context, Bihar Skill Development Mission (BSDM) conceptualized and launched the Kushal Yuva Programme (KYP), a unique skill training program to enhance the employability of the youth of Bihar which would add further value to the various domain-specific training endeavors of the State. The KYP in its initial phase targets the youth in the age group of 15 to 25 years who are at least 10th pass. The course curriculum is covered in 240 hours and includes three components, specifically designed to enhance employability viz. Soft Skills, Communication Skills, and Basic Computer Literacy.



The mode of learning is sequential and integrated into an online assessment and certification process ensuring that a candidate receives session-wise certificates after completing each session and a final certificate on successfully clearing the final assessment.

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#### **Basic Facts**

- ◆ IMPLEMENTATION SINCE 2017.
- ◆ 01 LOCATION-BIHARSHARIF, NALANDA.

### **ACTIVITIES AT A GLIMPSE**

- 224 students (boys and girls) were enrolled for the course.
- 200 students (Girls-140 and Boys-60) completed the course.

- Candidates receive certificates after completing the course by Shri Kaushlendra, MP, Nalanda.
- Girls participated in the program with greater encouragement.
- Self-paced learning and interactive sessions were encouraged.

## IMPACT

- 65% employability achieved.
- There was a significant change in students' perception as they can find the right jobs that match their qualifications and aptitude.
- Regular follow-up support by DDFT to the pass-out students helped them to succeed.
- Better future and growth.

## SUCCESS STORY

Khusbu Kumari is a native of Biiharsharif in Nalanda district in Bihar. With poor economic background, Khusbu Kumari was struggling to make ends meet for her family. With the support of DDFT, she joins KYP classes. She regularly attended classes and learned computer skills with sincerity.

With good skills in computer and communication, she is employed now at Biharsharif leaving behind her days of economic uncertainties towards a brighter future. She is thankful to the regular guidance of DDFT for the completion of KYP.



## (II) **INDUSTRIAL TRAINING CENTRE**

**Recognized by DGET, Govt. of India, New Delhi**

Industrial training refers to the practical training in a company or an industrial environment that helps the students in developing the required skills which will help them in becoming a professional in the future.

DDFT industrial training aims to equip candidates who wish to pursue a career in the industry with the required practical exposure and appreciation of the functioning of the finance department in an industrial environment. It develops a problem-solving attitude amongst future chartered accountants and prepares them for work later on.

Starting in 2017 as a private ITI, our Industrial Training Centre at Biharsharif is now recognized by DGET, Govt. of India for conducting industrial training in Fitter and Electrician trades with a capacity of 60 students (Electrician-40 and Fitter-20) per year. Training is conducted by experienced trainers to impart quality training to the enrolled students.



### IMPACT

- Significant change in students' perception as they are now able to find the right jobs in the learned skills.
- Regular follow-up support for their better future.

### (III) **COVID-19 MATERIAL SUPPORT TO POOR FAMILIES**

COVID-19 has changed the life of every individual in the country. COVID-19 lockdown led to numerous problems, especially for the underprivileged section of the society like daily wage earners who live in a 'hand to mouth' situation. They have lost their jobs and are struggling to fend for themselves and their families.

DDFT in this challenging time of human suffering distributed ration/food, face masks, and sanitizers among poor and needy populations in Biharsharif and Barbiga blocks in Nalanda district in Bihar. A total of 500 poor populations were reached through this initiative.

Awareness programs were also organized at Biharsharif, Rajgir, Silao, and Giriyak blocks in the Nalanda district in Bihar. Mass awareness was generated of COVID-19 with greater effects.



### (IV) **OLD AGE HOME**

A roof over their heads is a critical need of the elder who is destitute, sick, and abandoned by family and those uprooted by disasters. DDFT has established 01 old age home for the senior citizens and aged at Vill. Muraura in Biharsharif block in Nalanda district in Bihar. In 2021-22, DDFT supported 30 old-age citizens. Facilities like food, clothes, and medicines along with other essential care are provided to them in the old age home by DDFT.

### IMPACT

- Overall health care for 30 aged.
- Health and wellness of the aged assured.

## **(V) VOCATIONAL TRAINING PROGRAM**

Women in our society are completely financially dependent on their husbands since they usually don't get an opportunity to gain any kind of vocational skills. Instead of practicing an income-generating profession, they are considered to be housewives, i.e. their common task assignment is restricted to housework and parenting. This discrimination against women also extends to the job market. Even if a woman is allowed to go to work, the only jobs they can find are in farming, constructing, and tailoring sectors where they earn far less money than men. But concerning the poor families in Bihar, an additional income from the wives is an important relief. This holds even more true for widows and their families. For them, an income-generating job is nothing less than vital.

Sewing and cutting work and Mehndi work has a good scope of income in Bihar today, even in rural areas. Opportunities in these skills are immense in Bihar. Keeping in mind the need for vocational training for poor women and girls, DDFT imparted skills in sewing and cutting and mehndi works to 60 poor and marginalized women and girls in Purnia and Lakhisarai districts (30 women/girls per district) in Bihar. Trained and experienced instructors are recruited and standard course curriculums are developed to impart quality skill training to the trainees.

### **IMPACT**

- Quality skill generation in Tailoring and Mehndi works.
- Improved employment/self-employment opportunities for the beneficiaries.
- Improved status and dignity.



-A painting camp was also organized in Purnia district to promote the hidden talents of the poor children. 50 children participated in the painting camp and showed their hidden talents.

-A plantation awareness camp was organized in Biharsharif, Nalanda in which the importance of planting more and more trees is highlighted. On the occasion, some shade and fruit trees were also planted with local community support.

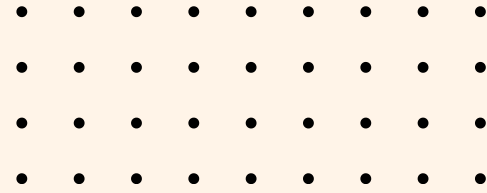
## **(VI) CELEBRATION OF IMPORTANT EVENTS**

In 2021-22, DDFT celebrated important national days (26 January, 15<sup>th</sup> August, Gandhi Jayanti, Women's Day, and Children's Day) with great enthusiasm and good people participation. Distinguished guests were invited on these occasions to share their views.



# EMPOWERING YOUTH

## ANNUAL REPORT 22-23



## Diana Development Foundation Trust



DIANA  
DEVELOPMENT  
FOUNDATION  
TRUST





## ABOUT DIANA DEVELOPMENT FOUNDATION TRUST

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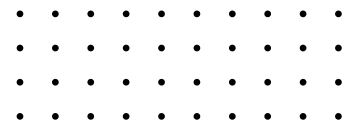


To work for youth development, gender equity, social justice, self empowerment, and entitlement realization..



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  - PAN AACTD1515F.
- Niti Aayog Unique ID Number: BR/2018/0193623.  
CSR NO: CSR000214000



## Governing Body

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### ◆Human Resources:

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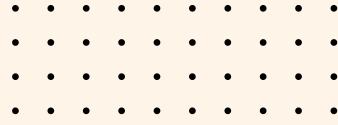
### ◆Our Auditor:

S K Kanth & Associates, Chartered Accountants (Kankarbagh,  
Patna)





# SECRETARY'S NOTE



I am pleased to present the "Annual Report" for the year 2022-2023 on behalf of the Dianaa Development Foundation Trust. It is with pride that I note the significant growth in both confidence and capability within our Trust during this period.

First and foremost, I extend my heartfelt congratulations to our Trustees and staff for their unwavering dedication and commitment to serving the people of Bihar.

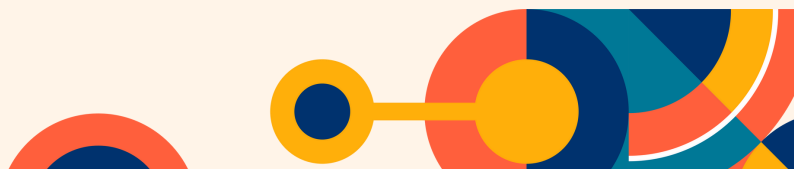
Over the past year, we successfully implemented the Kushal Yuva Program (supported by BSDM), along with initiatives such as the Industrial Training Centre and assistance for underserved youth, helping them pursue progressive paths. Additionally, DDFT carried out various other activities, including managing old age homes, skill development programs, national event celebrations, and plantation drives, all of which enjoyed strong community participation and support.

The positive impact of our efforts can be seen in various blocks of the Nalanda district, where marginalized and neglected communities are now embracing their roles with dignity and empowerment. We have also extended our operations into the Siliguri subdivision in West Bengal, further expanding our outreach.

Our target communities are growing into more sensitized and empowered groups, aligning with our mission and objectives. This success has been made possible through the cooperation and involvement of local communities, the support of donor agencies, and the dedicated efforts of our team.

I would like to take this opportunity to express my sincere gratitude to our donors — Additionally, I extend my thanks to the local community, government officials, and the media, whose support, grants, and guidance have been instrumental in our achievements over the past year.

**Best Wishes**  
**Ashutosh Bhartiya**  
**Managing Trustee**



# OUR PRESENCE

DDFT is operational in Nalanda, Sheikhpura, Patna, Purnia, and Lakhisarai districts in Bihar working comprehensively in 60 villages of these districts. We also operate in the Siliguri subdivision in West Bengal State

## Bihar



## West Bengal



# OUR THEMATIC AREAS



Skill Development



Water and Sanitation



Child Protection and Education



Livelihood



Women Empowerment



Old age care



Environment Protection

# OUR PROGRAMS

## SKILL DEVELOPMENT: KUSHAL YUVA PROGRAM Supported by Bihar Skill Development Mission (BSDM), Patna

The Bihar Skill Development Mission (BSDM) developed and launched the Kushal Yuva Programme (KYP), a distinctive skill training initiative aimed at enhancing the employability of Bihar's youth and complementing the state's various domain-specific training efforts.

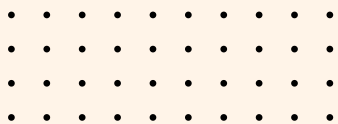
In addition to BSDM's efforts, the Diana Development Foundation Trust (DDFT) plays a vital role in supporting this initiative by mobilizing youth from underserved communities to participate in the program. DDFT works on building awareness about the importance of these skills and connects marginalized groups to training centers, ensuring that even those in remote areas have access to such opportunities. The trust also contributes by offering supplementary workshops, career counselling, and post-training support, helping graduates of the program secure jobs that match their skills and aspirations. Through its engagement, DDFT enhances the overall impact of KYP by bridging the gap between training and employment, particularly for disadvantaged youth.

### Impact

- 278 students (129 boys and 152 girls) were enrolled for the course.
- Candidates receive certificates after completing the course by Shri Kaushlendra, MP, Nalanda.
- Girls participated in the program with greater encouragement.
- Self-paced learning and interactive sessions were encouraged.
- 65% employability achieved.



Shot on OnePlus  
Powered by Triple Camera



# Industrial Training Centre Recognized by DGET, Govt. of India, New Delhi



Recognized by the Directorate General of Employment and Training (DGET), Government of India, New Delhi, industrial training offers practical experience in a company or industrial environment, helping students develop the essential skills needed to become professionals in the future. The Diana Development Foundation Trust (DDFT) Industrial

Training Centre aims to provide candidates pursuing a career in industry with hands-on exposure and a deep understanding of the finance department's role in an industrial setting. The program fosters problem-solving skills among aspiring chartered accountants and prepares them for future work challenges.

Established in 2017 as a private Industrial Training Institute (ITI), the DDFT Industrial Training Centre in Biharsharif is now recognized by DGET, Government of India, to conduct training in the Fitter and Electrician trades, with an annual capacity of 60 students. The training is delivered by experienced instructors, ensuring high-quality education and skill development for enrolled students.

## ***Impact***

- Significant change in students' perception as they are now able to find the right jobs in the learned skills.
- Regular follow-up support for their better future.

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## ***Stitching Training Program***

The Stitching Training Program conducted by the Diana Development Foundation Trust (DDFT) under its Industrial Training Centre is a key initiative aimed at providing specialized vocational skills to women and youth, helping them become self-reliant and gainful contributors to the workforce. This program, integrated within the framework of industrial training, focuses on delivering practical, hands-on experience in stitching and tailoring, which are highly sought-after skills in the garment and textile industry.

The curriculum of the Stitching Training Program is designed to equip participants with both foundational and advanced stitching techniques. In addition to the core stitching skills, the program emphasizes industrial standards and practices, preparing students for employment opportunities in manufacturing units, small-scale industries, and fashion enterprises. By operating under DDFT's recognized Industrial Training Centre, the Stitching Program benefits from structured training processes, a focus on quality, and access to resources that help enhance employability. This initiative not only empowers individuals but also fosters local economic growth by developing a skilled workforce in Bihar's industrial landscape.

## ***Impact***

- 350 individuals completed the stitching training program.
- 150 secured jobs in the garment industry or started their own businesses within six months after completing the program.
- An average increase of 25% in household income after completing the training.

# Distribution of Sanitary Pad and Educational kit

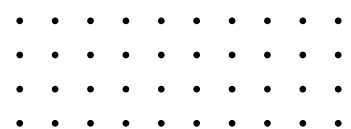


## Education Kit Distribution

DDFT's distribution of education kits is focused on helping underprivileged students overcome barriers to learning by providing essential school supplies. Each kit typically includes items such as notebooks, textbooks, pens, pencils, and other necessary materials that enable children to actively participate in their education. These kits are distributed to children in rural and economically disadvantaged areas who often lack the financial means to afford basic educational tools. Total 500 students received educational kit.

## Sanitary Pad Distribution

In parallel with educational support, DDFT is committed to addressing menstrual health and hygiene among adolescent girls by distributing sanitary pads in schools and communities. Many girls in rural areas face challenges related to menstrual hygiene, which can lead to absenteeism and even school dropout. DDFT's sanitary pad distribution program seeks to eliminate this barrier by providing access to affordable and hygienic menstrual products and helping to break the stigma around menstruation and promoting health and dignity for girls. Total 500 girls received sanitary pad in 5 govt school.



# CELEBRATION OF IMPORTANT EVENTS



## World AIDS Day

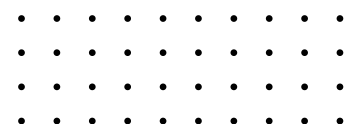
Celebrated annually on December 1st, World AIDS Day raises awareness about HIV/AIDS, reducing stigma, and promoting education. DDFT conducts campaigns in schools, colleges, and communities on prevention, treatment, and care. Interactive sessions, workshops, and informative materials are shared. This initiative fosters a well-informed, supportive community.

## Plantation Drives

DDFT's Tree Plantation Drives aim to promote environmental conservation, often held on World Environment Day. Participants, including students and volunteers, plant trees in public spaces like schools and parks. These drives mitigate climate change and encourage environmental responsibility. They foster community involvement in sustainability efforts.

## International Women's Day

On March 8th, DDFT celebrates International Women's Day, advocating for gender equality and women's empowerment. Events include workshops, skill training, financial literacy programs, and discussions on women's rights. Success stories of resilient women are highlighted, inspiring others to strive for positive change in their communities.



# GRATITUDE TO OUR DONORS AND SUPPORTERS

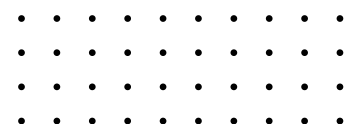


At the Diana Development Foundation Trust (DDFT), our journey towards creating a lasting impact in the lives of underprivileged communities would not have been possible without the unwavering support and commitment of our valued partners and supporters.

We are deeply grateful to our governmental, and NGO partners, as well as individual donors, for their belief in our mission. Your generosity and shared vision have been instrumental in helping us extend the reach of our programs, from skill development and livelihood enhancement to women's empowerment and child protection.

We are thankful to:

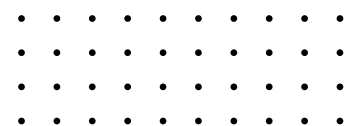
- ▶ Bihar Skill Development Mission (BSDM).
- ▶ Bihar Voluntary Health Association (BVHA), Patna.



# RECIPT AND PAYMENTS



Year	Receipt	Payment
2022-23	34.83	34.85
2021-22	27.12	27.12
20-21	21.39	21.40

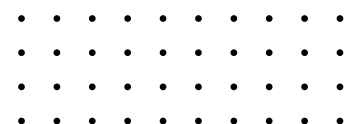


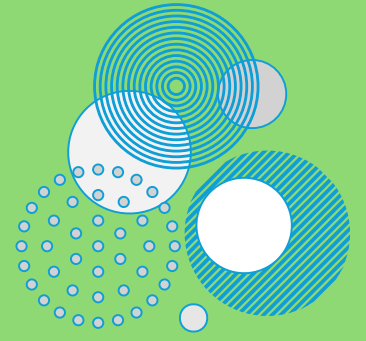
# CONTACT US



**Registered office:**  
**Diana Development Foundation Trust**  
**Quamruddinganj-803101**

**Contact no: 7677763022**  
**Email:Dianaafoundation@gmail.com**  
**Wensite:https://ddft.in**





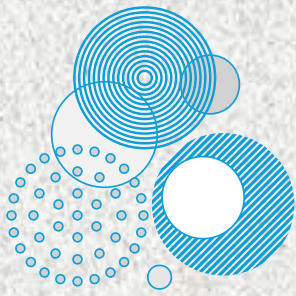
# Annual Report 2023-24

## Skilling Youth



**Diana Development  
Foundation Trust**

Annual Report 2023-24



## **About Diana Development Foundation Trust**

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  - CSR NO: CSR000214000

## Governing Body

Sl. No	Name and Address	Designation	Qualification	Profession
1	Nitu Kumari Biharsharif, Nalanda, Bihar	President	M.A.	Social Work
2	Ashutosh Bhartiya Quamruddinganj BiharSharif, Nalanda, Bihar	Managing Trustee cum Secretary	MSW	Social Work
3	Kumari Abha Sinha Vill. Amber, BiharSharif Nalanda, Bihar	Treasurer	M.A.	Social Work
4	Kumari Neha Vill. Muraura, Biharsharif Nalanda, Bihar	Trustee	<b>MBA</b>	Social Work
5	Sudhir Prasad Sigh Muraura, Biharsharif Nalanda, Bihar	Trustee	<b>B.A</b>	Social Work

Note: The Governing Board comprises a maximum of 5 honorary members who come from diverse backgrounds and services. They are independent directors of DDFT and hold no material interest in DDFT. The GB empowers the Managing Trustee cum Secretary to act in the best interest of the organization.

### ◆Human Resources:

Our strength lies in our skilled and committed staff who work with sincerity to achieve the vision and mission of the organization. At present, 26 staff members are associated with DDFT with a committed team of volunteers also.

### ◆Our Auditor:

S K Kanth & Associates, Chartered Accountants (Kankarbagh, Patna)

## Secretary's Note

I am happy to present the "Annual Report" for the year **2023-2024** on behalf of the Diana Development Foundation Trust. It is with pride that I note the significant growth in both confidence and capability within our Trust during this period.

First and foremost, I would like to extend my heartfelt congratulations to our Trustees and staff for their unwavering dedication and commitment to serving the people of Bihar.



Over the past year, we successfully implemented the Kushal Yuva Program (supported by BSDM), along with initiatives such as the Industrial Training Centre and assistance for underserved youth, helping them pursue progressive paths. Additionally, DDFT carried out various other activities, including managing old age homes, skill development programs, national event celebrations, and plantation drives, all of which enjoyed strong community participation and support.

The positive impact of our efforts can be seen in various blocks of the Nalanda district, where marginalized and neglected communities are now embracing their roles with dignity and empowerment. We have also extended our operations into the Siliguri subdivision in West Bengal, further expanding our outreach.

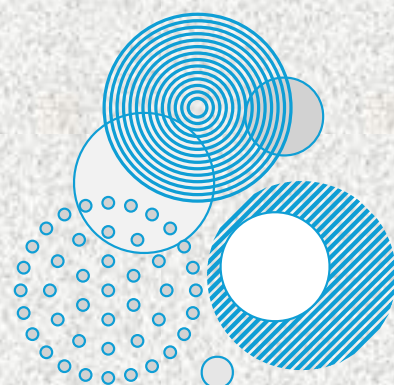
Our target communities are growing into more sensitized and empowered groups, aligning with our mission and objectives. This success has been made possible through the cooperation and involvement of local communities, the support of donor agencies, and the dedicated efforts of our team.

I would like to take this opportunity to express my sincere gratitude to our donors— Additionally, I extend my thanks to the local community, government officials, and the media, whose support, grants, and guidance have been instrumental in our achievements over the past year.

**Best Wishes!**

**Ashutosh Bhartiya**

**Managing Trustee**



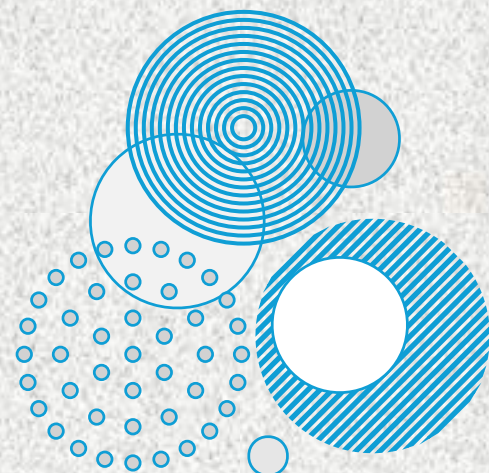
## Our Presence

DDFT is operational in Nalanda, Sheikhpura, Patna, Purnia, and Lakhisarai districts in Bihar working comprehensively in 60 villages of these districts. We also operate in the Siliguri subdivision in West Bengal State.



## Thematic areas of work

- Skill Development
- Child Protection and Education
- Women Empowerment
- Health
- Old Age Care
- Environment Protection
- Water and Sanitation
- Livelihood



## **Our Programs:**

### **SKILL DEVELOPMENT: KUSHAL YUVA PROGRAM**

**Supported by Bihar Skill Development Mission (BSDM), Patna**

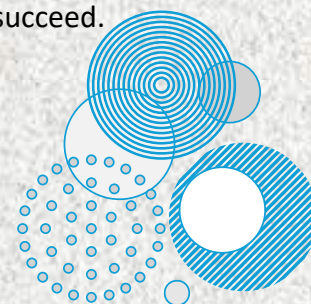


The Bihar Skill Development Mission (BSDM) developed and launched the Kushal Yuva Programme (KYP), a distinctive skill training initiative aimed at enhancing the employability of Bihar's youth and complementing the state's various domain-specific training efforts.

In addition to BSDM's efforts, the Diana Development Foundation Trust (DDFT) plays a vital role in supporting this initiative by mobilizing youth from underserved communities to participate in the program. DDFT works on building awareness about the importance of these skills and connects marginalized groups to training centers, ensuring that even those in remote areas have access to such opportunities. The trust also contributes by offering supplementary workshops, career counselling, and post-training support, helping graduates of the program secure jobs that match their skills and aspirations. Through its engagement, DDFT enhances the overall impact of KYP by bridging the gap between training and employment, particularly for disadvantaged youth.

### **Impact**

- 300 students (135 boys and 165 girls) were enrolled for the course.
- Candidates receive certificates after completing the course by Shri Kaushlendra, MP, Nalanda.
- Girls participated in the program with greater encouragement.
- Self-paced learning and interactive sessions were encouraged.
- 66% employability achieved.
- There was a significant change in students' perception as they can find the right jobs that match their qualifications and aptitude.
- Regular follow-up support by DDFT to the pass-out students helped them to succeed.



## **Industrial Training Centre**

### **Recognized by DGET, Govt. of India, New Delhi**

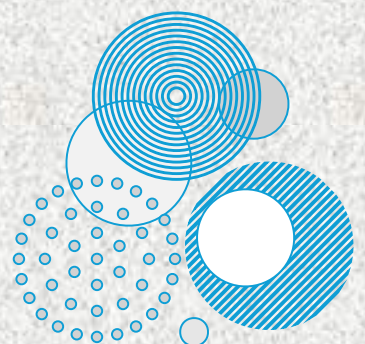
Recognized by the Directorate General of Employment and Training (DGET), Government of India, New Delhi, industrial training offers practical experience in a company or industrial environment, helping students develop the essential skills needed to become professionals in the future. The Diana Development Foundation Trust (DDFT) Industrial Training Centre aims to provide candidates pursuing a career in industry with hands-on exposure and a deep understanding of the finance department's role in an

industrial setting. The program fosters problem-solving skills among aspiring chartered accountants and prepares them for future work challenges.

Established in 2017 as a private Industrial Training Institute (ITI), the DDFT Industrial Training Centre in Bihar Sharif is now recognized by DGET, Government of India, to conduct training in the Fitter and Electrician trades, with an annual capacity of 60 students. The training is delivered by experienced instructors, ensuring high-quality education and skill development for enrolled students.

### **IMPACT**

- Significant change in students' perception as they are now able to find the right jobs in the learned skills.
- Regular follow-up support for their better future.



## Other Program Activities

### The Stitching Training Program

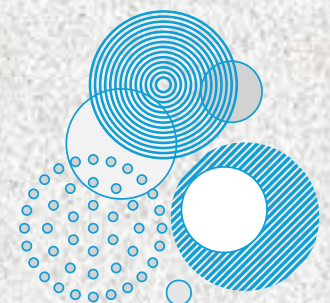
The Stitching Training Program conducted by the Diana Development Foundation Trust (DDFT) under its Industrial Training Centre is a key initiative aimed at providing specialized vocational skills to women and youth, helping them become self-reliant and gainful contributors to the workforce. This program, integrated within the framework of industrial training, focuses on delivering practical, hands-on experience in stitching and tailoring, which are highly sought-after skills in the garment and textile industry.

The curriculum of the Stitching Training Program is designed to equip participants with both foundational and advanced stitching techniques. In addition to the core stitching skills, the program emphasizes industrial standards and practices, preparing students for employment opportunities in manufacturing units, small-scale industries, and fashion enterprises. By operating under DDFT's recognized Industrial Training Centre, the Stitching Program benefits from structured training processes, a focus on quality, and access to resources that help enhance employability. This initiative not only empowers individuals but also fosters local economic growth by developing a skilled workforce in Bihar's industrial landscape.



### Impact

- **400 individuals** completed the stitching training program.
- **155** secured jobs in the garment industry or started their own businesses within six months after completing the program.
- *An average increase of 25% in household income after completing the training.*



## Education Kit and Sanitary Pad distribution

The Distribution of Education Kits and Sanitary Pads is a vital initiative undertaken by the Diana Development Foundation Trust (DDFT) to address two critical needs of marginalized communities' access to education and menstrual hygiene. This program aims to support the educational and health needs of children and adolescents, especially girls, ensuring they have the resources necessary for personal and academic success.



## Education Kit Distribution

DDFT's distribution of education kits is focused on helping underprivileged students overcome barriers to learning by providing essential school supplies. Each kit typically includes items such as notebooks, textbooks, pens, pencils, and other necessary materials that enable children to actively participate in their education. These kits are distributed to children in rural and economically disadvantaged areas who often lack the financial means to afford basic educational tools.

### Impact

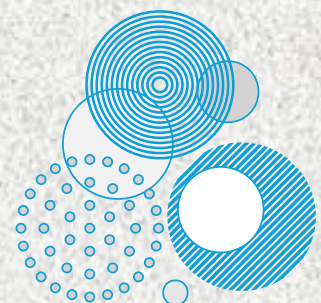
- **500** students from **in 5 government school** received education kits.
- increase in school attendance among students after receiving the education kits.
- *Dropout rates reduced by 10% in participating schools' post-distribution.*

## Sanitary Pad Distribution

In parallel with educational support, DDFT is committed to addressing menstrual health and hygiene among adolescent girls by distributing sanitary pads in schools and communities. Many girls in rural areas face challenges related to menstrual hygiene, which can lead to absenteeism and even school dropout. DDFT's sanitary pad distribution program seeks to eliminate this barrier by providing access to affordable and hygienic menstrual products and helping to break the stigma around menstruation and promoting health and dignity for girls.

### Impact

- 350 Girls were provided with sanitary pads.
- Attendance among girls during menstruation increased by 25% following the sanitary pad distribution.



## Celebration of Important events

### World AIDS Day

World AIDS Day, celebrated annually on December 1st, is an opportunity for DDFT to raise awareness about HIV/AIDS, reduce stigma, and promote education on prevention, treatment, and care. DDFT conducts awareness campaigns in schools, colleges, and communities, providing accurate information about the transmission of HIV, safe practices, and the importance of regular testing and early treatment. The event often includes interactive sessions, workshops, and distribution of informative materials and the initiative helps create a more informed and supportive community.

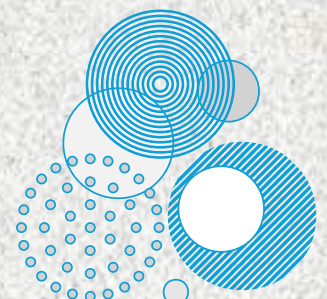
### Plantation Drives

DDFT organizes Tree Plantation Drives as part of its environmental sustainability efforts. These events, often held on World Environment Day or other important environmental dates, aim to promote environmental conservation and community involvement in mitigating the effects of climate change. Participants, including students, local volunteers, and community leaders, plant trees in public spaces such as schools, parks, and community centres. These drives not only contribute to a greener environment but also instill a sense of environmental responsibility among community members.



### International Women's Day

International Women's Day, celebrated on March 8th, is a significant occasion for DDFT to advocate for gender equality, women's empowerment, and the celebration of women's achievements. On this day, DDFT organizes a range of activities, including workshops on women's rights, vocational skill training sessions, financial literacy programs, and discussions on issues such as gender-based violence, health, and education. The event also highlights success stories of women who have overcome challenges and contributed positively to their communities, serving as role models for others.



## Thanks to our Present Partners and Supporters

At the Diana Development Foundation Trust (DDFT), our journey towards creating a lasting impact in the lives of underprivileged communities would not have been possible without the unwavering support and commitment of our valued partners and supporters.

We are deeply grateful to our governmental, and NGO partners, as well as individual donors, for their belief in our mission. Your generosity and shared vision have been instrumental in helping us extend the reach of our programs, from skill development and livelihood enhancement to women's empowerment and child protection.

### We are thankful to:

- ▶ Bihar Skill Development Mission (BSDM).
- ▶ Bihar Voluntary Health Association (BVHA), Patna.



### Our Financials

Year	Receipt	Payment
2022-23	37.65	37.65

## Contact Us

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